

SUPERFORM[®]

Change chemistry.[®]
Change everything.



Biodiversity Policy

Registered Office

Superform Chemistries Limited (Formerly UPL Speciality Chemicals Limited)
Uniphos House, Madhu Park, C.D. Marg, 11th Road, Khar West,
Mumbai – 400052, Maharashtra, India. CIN: U24110MH2022PLC383012
Tel.: +91 22 6856 8000 | Fax: 2604 1010/0303

Corporate Office

Aventura Tower, Plot No. D 404 & 405, Juinagar, TTC Industrial Area,
MIDC Road, Near Shree Sawan Knowledge Park, Turbhe, Navi Mumbai
400705, Maharashtra, India. Tel.: +91 88579 91843, +91 88579 91845
www.superformchemistries.com

Public



Policy fact sheet

Policy approver:	Mr. Raj Tiwari
Version:	00
Date:	13 th July 2026
Scope:	The "Biodiversity Policy" is applicable to "Superform Chemistries Limited and its subsidiaries" Employees, Contractual Employees, Vendors, Suppliers, Business Partners, and all other stakeholders. This policy is valid for all Superform and its subsidiaries located globally
Confidential:	Public Access

Registered Office

Superform Chemistries Limited (Formerly UPL Speciality Chemicals Limited)
Uniphos House, Madhu Park, C.D. Marg, 11th Road, Khar West,
Mumbai - 400052, Maharashtra, India. CIN: U24110MH2022PLC383012
Tel: +91 22 6856 8000 | Fax: 2604 1010/0303

Corporate Office

Aventura Tower, Plot No. D 404 & 405, Juhuagar, TTC Industrial Area,
MIDC Road, Near Shree Sawan Knowledge Park, Turbhe, Navi Mumbai
400705, Maharashtra, India. Tel: +91 86579 91843, +91 86579 91845
www.superformchemistries.com

Public



Contents

Policy fact sheet.....	2
Contents.....	3
1. About the policy	4
1.1 Biodiversity Policy.....	4

Registered Office

Superform Chemistries Limited (Formerly UPL Speciality Chemicals Limited)
Uniphos House, Madhu Park, C.D. Marg, 11th Road, Khar West,
Mumbai - 400052, Maharashtra, India. CIN: U24110MH2022PLC383012
Tel.: +91 22 6856 8000 | Fax: 2604 1010/0303

Corporate Office

Aventura Tower, Plot No. D 404 & 405, Juhuagar, TTC Industrial Area,
MIDC Road, Near Shree Sawan Knowledge Park, Turbhe, Navi Mumbai
400705, Maharashtra, India. Tel.: +91 86579 91843, +91 86579 91845
www.superformchemistries.com



1. About the policy

Rapid urbanization and industrialization are exacerbating the loss of flora and fauna, making it critical for businesses to establish strong biodiversity management policies. As one of the world's pioneers in the chemical industry, Superform Chemistries Limited aims to instil sustainability within its entire value chain and beyond. With the help of communication and collaboration with our internal team and external stakeholders, Superform Chemistries Limited aims to focus on improving biodiversity. This is enabling farmers to cultivate the food needed to sustain growing populations around the world. With our robust biodiversity management policy, we at Superform Chemistries Limited are safeguarding biodiversity within its plant premises and in the surrounding area. This will also help us fulfil our commitment to environmental stewardship and carbon neutrality.

1.1 Biodiversity Policy

Our Biodiversity Policy is founded on the principles of environmental stewardship, conservation, and responsible resource management. Through this policy, we reaffirm our commitment to safeguarding biodiversity, both within our operations and across the broader ecosystems where we operate. With a firm dedication to minimizing our ecological footprint and promoting biodiversity conservation, we strive to contribute positively to the preservation of biodiversity for present and future generations.

- Take the required actions and strategies to improve and sustain the existing flora and fauna in all our units.
- Promote afforestation to combat desertification and land degradation by increasing tree plantation drives within plant premises and in nearby local communities.
- Commit towards promoting No Gross Deforestation i.e., to end all deforestation in our value chain.
- Aim to shift towards cleaner and greener fuel, adopting new innovative technologies for pollution abatement and promoting sustainable practises in all our units.
- Perform risk assessments to find out what could harm biodiversity and other ecosystem services from current and future operations.
- Avoid any type of construction activity or operation in ecologically sensitive areas.
- Implement a mitigation hierarchy, i.e., avoid, minimize, restore, and offset if any operational area/plant is close to sensitive biodiversity.

Registered Office

Superform Chemistries Limited (Formerly UPL Speciality Chemicals Limited)
Uniphos House, Madhu Park, C.D. Marg, 11th Road, Khar West,
Mumbai - 400052, Maharashtra, India. CIN: U24110MH2022PLC383012
Tel.: +91 22 6856 8000 | Fax: 2604 1010/0303

Corporate Office

Aventura Tower, Plot No. D 404 & 405, Jainagar, TTC Industrial Area,
MIDC Road, Near Shree Sawan Knowledge Park, Turbhe, Navi Mumbai
400705, Maharashtra, India. Tel.: +91 86579 91843, +91 86579 91845
www.superformchemistries.com



- We commit to achieve Net Positive Impact on biodiversity across our company's value chain by 2030.
- Maintain all industry-specific norms and legal compliance relating to biodiversity management as stipulated by regulatory authorities.
- Strive to incorporate No Net Loss, Net Positive Impact, positive change for biodiversity, and other such objectives into our current biodiversity management practices and strategies, as well as future target setting.
- Align our biodiversity initiatives with related United Nations Sustainable Development Goals (UNSDGs) such as SDG 15 – Life on Land, SDG 14 – Life Below Water, and SDG 13 – Climate Actions.
- Identifying, engaging, and collaborating with external partners/key biodiversity stakeholders to provide robust and comprehensive biodiversity management under their expert direction.
- Encourage biodiversity-friendly practices among suppliers and contractors through procurement policies and supplier engagement programs.

Signature

Mr. Raj Tiwari
CEO – Superform Chemistries Limited

Date: 13th July 2026

Place: Mumbai

Revision: 0.0

Registered Office

Superform Chemistries Limited (Formerly UPL Speciality Chemicals Limited)
Uniphos House, Madhu Park, C.D. Marg, 11th Road, Khar West,
Mumbai – 400052, Maharashtra, India. CIN: U24110MH2022PLC383012
Tel.: +91 22 6856 8000 | Fax: 2604 1010/0303

Corporate Office

Aventura Tower, Plot No. D 404 & 405, Jui Nagar, TTC Industrial Area,
MIDC Road, Near Shree Sawan Knowledge Park, Turbhe, Navi Mumbai
400705, Maharashtra, India. Tel.: +91 86579 91843, +91 86579 91845
www.superformchemistries.com